

# NEVADA COUNTY SHERIFF'S SUBSTATION, TRUCKEE

## REASON FOR INVESTIGATION

California Penal Code Section 919(b) requires the Civil Grand Jury to inspect annually the condition and management of the public prisons within the county.

## PROCEDURE FOLLOWED

The Grand Jury inspected the substation on August 8, 2001, and on February 12, 2002. The Grand Jury interviewed staff responsible for the operation of the facility. A memo was sent to the Captain in charge and staff requesting additional information.

## FINDINGS

1. The majority of the Sheriff's staff, including investigators, has moved to the Rood Center in Nevada City, leaving a large portion of the facility vacant.
2. Nevada County plans to rent the vacant area of the building.
3. Using the vacant portion of the building for anything other than a jail facility will require a major renovation to ensure security.
4. At this time, there is no secure way to separate the jail facility from the vacant space in the building.
5. Many of the staff have to share offices because of the General Services plan to rent the vacant space.
6. There is no separate break room. Correctional Officers (CO) take their breaks in an office or stay in the jail area.
7. The current staffing includes one Sheriff's Sergeant, two Deputy Sheriffs assigned to Patrol, five CO, six Dispatchers, one Communications Manager, and an off-site Captain who is at the Rood Center in Nevada City.
8. The current staff is one CO and one Law Enforcement Office Assistant below the minimum required level.
9. The Sergeant acts as a Patrol Officer in addition to his administrative duties.

10. Deputies are expected to be on-call for crimes in progress or felony cases when not working their normal shifts.
11. There is no established procedure to compensate deputies on an on-call status.
12. There is no female CO at night or on weekends, requiring female inmates to be transported to other facilities.
13. Inmates cannot be housed in this holding facility for longer than 72 hours.
14. People arrested in Nevada County, Placer County, Sierra County, and the Town of Truckee are housed at this facility. Placer County, Sierra County, and the Town of Truckee pay fees for the use of this facility.
15. The current building has only one Americans with Disabilities Act (ADA) approved access restroom, which is located in the vacant portion of the facility.
16. The facility has an 11-inmate capacity.
17. The facility is clean and well maintained.

## CONCLUSIONS

1. To ensure security, the vacant portion of the building must not be rented for any use other than law enforcement.
2. Nevada County should propose to Placer County, Sierra County, and the Town of Truckee that the existing facility be renovated for use as a jail rather than a holding facility.
3. The renovated building should be used to house inmates from Nevada County, Placer County, and Sierra County as a Tri-County Jail.
4. The cost of renovation can be recouped by Nevada County through additional fees paid by Placer and Sierra counties and the Town of Truckee for use of the facility.

## RECOMMENDATIONS

1. The existing building could be renovated and used entirely as a jail facility, allowing for long term imprisonment.
2. Immediately, the Sheriff must bring the staff to the current minimum staffing level, which must include a female CO.
3. To provide adequate protection and services for the growing population of eastern Nevada County, the Board of Supervisors should increase the minimum staffing level.

4. On-call deputies should be compensated. The Board of Supervisors and the Sheriff should consult with the CHP, Town of Truckee Police, and Placer County who do compensate their officers when on-call.
5. If the vacant portion of the building is rented, Nevada County must add an ADA approved access restroom in the Sheriff's sub-station portion of the facility. At this time, the Sheriff does employ a Dispatcher who requires such a facility.
6. Nevada County, Placer County, Sierra County, and the Town of Truckee should work together to build a new, modern, and larger jail facility, keeping in mind the increasing area population.

### REQUIRED RESPONSES

Board of Supervisors due by September 18, 2002

Sheriff due in due by August 19, 2002

General Services Director due by August 19, 2002

NEVADA COUNTY BOARD OF SUPERVISORS RESPONSES TO  
2001-2002 CIVIL GRAND JURY INTERIM REPORT NO. 9

DATED JUNE 14, 2002

RE: NEVADA COUNTY SHERIFF'S SUBSTATION, TRUCKEE

*Responses to findings and recommendations are based on either personal knowledge, examination of official county records, review of the responses by the Sheriff and the General Services Director, or testimony from the board chairman and county staff members.*

**I. GRAND JURY INVESTIGATION:**

**Nevada County Sheriff's Substation, Truckee.**

**A. RESPONSE TO FINDINGS & RECOMMENDATIONS:**

**Findings:**

- 1. The majority of the Sheriff's staff, including investigators, has moved to the Rood Center in Nevada City, leaving a large portion of the facility vacant.**

Agree

The move resulted from the formation of the Town of Truckee Police Department in September 2001 and the termination of the Sheriff's contract to provide law enforcement services within the Town of Truckee.

- 2. Nevada County plans to rent the vacant area of the building.**

Partially disagree

Although the Sheriff and the Director of General Services have discussed this possibility, a final decision regarding the status of the vacant area of the building has not yet been made. The CEO will make a recommendation regarding the future of the facility to the Board as part of the comprehensive capital facilities plan presently being developed.

- 3. Using the vacant portion of the building for anything other than a jail facility will require a major renovation to ensure security.**

Partially disagree

Renovation of the vacant area will not necessarily require renovation of the entire building to ensure security.

4. **At this time, there is no secure way to separate the jail facility from the vacant space in the building.**

Agree

5. **Many of the staff have to share offices because of the General Services plan to rent the vacant space.**

Agree

Two deputies have been relocated into a shared office pending determination of how best to use the vacant area.

6. **There is no separate break room. Correctional Officers (CO) take their breaks in an office or stay in the jail area.**

Agree

7. **The current staffing includes one Sheriff's Sergeant, two Deputy Sheriff's assigned to Patrol, five CO, six Dispatchers, one Communications Manager, and an off-site Captain who is at the Rood Center in Nevada City.**

Partially disagree

Total staffing authorization for the Truckee facility is presently 17 employees. The staff positions consist of one Sheriff's Sworn Sergeant, two Sheriff's patrol deputies, five Correctional Officers, one Correctional Officer Sergeant, one Communications Manager, one Senior Sheriff's Dispatcher, four Dispatchers and one Law Enforcement Office Assistant. The staffing authorization also includes a Sheriff's deputy assigned to court security and bailiff duties as needed. The Sheriff and the Courts fund this position equally.

8. **The current staff is one CO and one Law Enforcement Office Assistant below the minimum required level.**

Partially disagree

At the present time, staff openings at the Truckee facility presently exist for a Law Enforcement Office Assistant, a Dispatcher and one Correctional Officer.

9. **The Sergeant acts as a Patrol Officer in addition to his administrative duties.**

Agree

10. **Deputies are expected to be on-call for crimes in progress or felony cases when not working their normal shifts.**

Agree

11. **There is no established procedure to compensate deputies on an on-call status.**

Agree

The current Memorandum of Understanding (MOU) with Sheriff department employees at the Truckee facility provides for a minimum of 2 hours overtime for each time they are called in for duty and a minimum of 3 hours of overtime if called in for duty pursuant to a subpoena.

12. **There is no female CO at night or on weekends, requiring female inmates to be transported to other facilities.**

Agree

If a female correctional officer is not on duty at the Truckee facility, female detainees are transported to the WBCF.

13. **Inmates cannot be housed in this holding facility for longer than 72 hours.**

Disagree

Pursuant to Section 1006 of Title 15, California Code of Regulations, the Truckee facility is defined as a "Type 1" facility. As such, the facility can be used for the detention of persons for not more than 96 hours, not including holidays, after booking.

14. **People arrested in Nevada County, Placer County, Sierra County, and the Town of Truckee are housed at this facility. Placer County, Sierra County, and the Town of Truckee pay fees for the use of this facility.**

Agree

15. **The current building has only one Americans with Disabilities Act (ADA) approved access restroom, which is located in the vacant portion of the facility.**

Agree

16. **The facility has an 11-inmate capacity.**

Agree

The facility is rated by the Board of Corrections at 11 inmates.

**17. The facility is clean and well maintained.**

Agree

**Recommendations:**

- 1. The existing building could be renovated and used entirely as a jail facility, allowing for long term imprisonment.**

The recommendation will not be implemented at this time.

Complete renovation of the building into a jail facility does not presently appear to be needed or cost effective. Renovation of all of the building into a jail facility would also require the relocation of the operational center for dispatch and patrol services currently housed in the facility.

The CEO will present recommendations for the most efficient and cost effective use of the facility as part of the comprehensive capital facilities plan to be presented to the Board in the near future.

Concurrently, the Sheriff is in discussion with the Placer County Sheriff and other interested agencies to explore the feasibility of establishing and funding a regional criminal justice and jail facility in the Truckee Basin area.

- 2. Immediately, the Sheriff must bring the staff to the current minimum staffing level, which must include a female CO.**

The recommendation has been implemented.

The Sheriff, with assistance of the Human Resources Department, is currently conducting an aggressive recruiting campaign to fill all authorized positions.

Two newly hired female correctional officers are currently in training with a scheduled assignment date to the Truckee facility of September 30, 2002. Other positions currently open include a Law Enforcement Office Assistant, a Dispatcher, and one Correctional Officer. These recruitments are in progress but expected hiring dates are presently unknown.

- 3. To provide adequate protection and services for the growing population of eastern Nevada County, the Board of Supervisors should increase the minimum staffing level.**

The recommendation will not be implemented at this time.

Increased staffing of the Truckee jail facility was not recommended by the Sheriff in his FY 2002-2003 budget request.

The Board will consider any future request by the Sheriff to increase staffing at the Truckee facility based on his recommendation that increased staffing is needed and that resources



required to fund the positions are either available from appropriated resources, can be funded from new funding sources, or of a higher priority than other funded Sheriff department programs. Any future request for additional staffing will normally be considered during the next budget cycle (FY 2003-2004), although emergency requests for staffing increases will be considered if the need arises and if recommended by the Sheriff.

- 4. On-call deputies should be compensated. The Board of Supervisors and the Sheriff should consult with the CHP Town of Truckee Police, and Placer County who do compensate their officers when on-call.**

The recommendation will not be implemented at this time.

Provisions regarding working conditions and compensation of on-call Sheriff department staff at the Truckee facility are contained in the labor agreement MOU between the County and the various labor bargaining units representing Sheriff department employees.

These provisions can only be changed as part of the "Meet & Confer" labor bargaining process. If and when proposed changes to the approved MOU regarding working conditions and compensation for on-call Sheriff department staff are presented to the Board, they will be fully considered under established labor negotiation procedures.

- 5. If the vacant portion of the building is rented, Nevada County must add an ADA approved access restroom in the Sheriff's sub-station portion of the facility. At this time, the Sheriff does employ a Dispatcher who requires such a facility.**

The recommendation has not yet been implemented but will be if the vacant portion of the building is subsequently rented.

- 6. Nevada County, Placer County, Sierra County, and the Town of Truckee should work together to build a new, modern, and larger jail facility, keeping in mind the increasing area population.**

The recommendation requires further analysis to be completed by February 28, 2003.

The Board supports the concept of a regional criminal justice and jail, facility if it can be shown to be cost effective and a mutually agreeable funding source can be identified and secured.

The Board will request the Sheriff present a status update to the Board by February 28, 2003 regarding efforts to establish and fund such a facility.



## Department of General Services

County of Nevada  
12548 Loma Rica Drive  
Grass Valley, CA 95945  
(530) 273-2238

June 20, 2002

The Honorable Ersel L. Edwards  
Presiding Judge  
Nevada County Superior Court  
201 Church Street  
Nevada County, CA 95959

RE: Grand Jury Report: Nevada County Sheriff's Substation, Truckee

Your Honor:

This is in response to the report and the direction of June 11, 2002 of the County of Nevada Grand Jury. It is intended and believed to fully comply with the direction of the Grand Jury and applicable statutes. I will be happy to provide such additional information as may be required or requested in this regard. Please note that the undersigned is not Dennis Cassella, to whom the Grand Jury letter was directed, since Mr. Cassella has recently retired from public service.

### FINDINGS

1. The majority of the Sheriff's staff, including investigators, has moved to the Rood Center in Nevada City, leaving a large portion of the facility vacant.  
Agree.
2. Nevada County plans to rent the vacant area of the building.  
Agree.
3. Using the vacant portion of the building for anything other than a jail facility will require a major renovation to ensure security.  
Agree, with the note that ensuring security does not necessarily require major renovation of the entire building.
4. At this time, there is no secure way to separate the jail facility from the vacant space in the building.  
Agree, without security improvements to the building.
5. Many of the staff have to share offices because of the General Services plan to rent the vacant space.  
Agree that some staff share offices. I understand from my predecessor that the Sheriff agreed to the current space utilization; I do not have personal knowledge of causal relationships. I agree that given the current utilization of space and intended use of space by others, there is a constraint on how many offices are available for Sheriff's staff.

6. There is no separate break room. Correctional Officers (CO) take their breaks in an office or stay in the jail area.  
Agree that there is no "break room" and assume the balance of the finding is accurate.
7. The current staffing includes one Sheriff's Sergeant, two Deputy Sheriffs assigned to Patrol, five CO, six Dispatchers, one Communications Manager, and an off-site Captain who is at the Rood Center in Nevada City.  
This is beyond the purview of the General Services Department.
8. The current staff is one CO and one Law Enforcement Office Assistant below the minimum required level.  
This is beyond the purview of the General Services Department.
9. The Sergeant acts as a Patrol Officer in addition to his administrative duties,  
This is beyond the purview of the General Services Department.
10. Deputies are expected to be on-call for crimes in progress or felony cases when not working their normal shifts.  
This is beyond the purview of the General Services Department.
11. There is no established procedure to compensate deputies on an on-call status.  
This is beyond the purview of the General Services Department.
12. There is no female CO at night or on weekends, requiring female inmates to be transported to other facilities.  
This is beyond the purview of the General Services Department.
13. Inmates cannot be housed in this holding facility for longer than 72 hours.  
This is beyond the purview of the General Services Department.
14. People arrested in Nevada County, Placer County, Sierra County, and the Town of Truckee are housed at this facility. Placer County, Sierra County, and the Town of Truckee pay fees for the use of this facility.  
This is beyond the purview of the General Services Department.
15. The current building has only one Americans with Disabilities Act (ADA) approved access restroom, which is located in the vacant portion of the facility.  
Agree.
16. The facility has an 11-inmate capacity.  
This is beyond the purview of the General Services Department.
17. The facility is clean and well maintained.  
Agree.

### **CONCLUSIONS**

1. To ensure security, the vacant portion of the building must not be rented for any use other than law enforcement.  
Agree that the law enforcement portion of the building must be secure from any non-law enforcement occupancy. Based on current information, it does not follow that no portion of the building can be rented following appropriate improvements to security.
2. Nevada County should propose to Placer County, Sierra County, and the Town of Truckee that the existing facility be renovated for use as a jail rather than a holding facility.  
This is beyond the purview of the General Services Department.
3. The renovated building should be used to house inmates from Nevada County, Placer County, and Sierra County as a Tri-County Jail.  
This is beyond the purview of the General Services Department.
4. The cost of renovation can be recouped by Nevada County through additional fees paid by Placer and Sierra counties and the Town of Truckee for use of the facility.  
This is beyond the purview of the General Services Department.

### **RECOMMENDATIONS**

1. The existing building could be renovated and used entirely as a jail facility, allowing for long term imprisonment.  
Agree that the entire building could be renovated and that it could be used entirely as a jail facility, provided that it could be renovated to applicable current standards. To determine whether such renovation is possible or practicable would require consultation with knowledgeable consultants or resources.
2. Immediately, the Sheriff must bring the staff to the current minimum staffing level, which must include a female CO.  
This is beyond the purview of the General Services Department.
3. To provide adequate protection and services for the growing population of eastern Nevada County, the Board of Supervisors should increase the minimum staffing level.  
This is beyond the purview of the General Services Department.
4. On-call deputies should be compensated. The Board of Supervisors and the Sheriff should consult with the CHP, Town of Truckee Police, and Placer County who do compensate  
This is beyond the purview of the General Services Department.
5. If the vacant portion of the building is rented, Nevada County must add an ADA approved access restroom in the Sheriff's sub-station portion of the facility. At this time, the Sheriff does employ a Dispatcher who requires such a facility.  
Agree that an ADA restroom must be available for all users of the building.

6. Nevada County, Placer County, Sierra County, and the Town of Truckee should work together to build a new, modern, and larger jail facility, keeping in mind the increasing area population.

This is beyond the purview of the General Services Department.

Thank you for the opportunity to respond to the Grand Jury report. I look forward to any questions that may arise or that were left unanswered.

Respectfully,



Gene Armstead  
Director  
General Services Department

cc: Nevada County Board of Supervisors  
Nevada County CEO Ted Gaebler

## **Truckee Substation**

### **Findings**

1. "The majority of the Sheriff's staff, including investigators, has moved to the Rood Center in Nevada City, leaving a large portion of the facility vacant."

Response: Respondent agrees with the finding. This was due to the recent formation of the Town of Truckee Police Department as of September 1, 2001. The shift in operational needs from the substation in Truckee to the Rood Center, with the corresponding reduction in staff, allowed a major portion of the facility to become vacant.

2. "Nevada County plans to rent the vacant area of the building."

Response: Respondent agrees with the finding based on information from the General Services Department.

3. "Using the vacant portion of the building for anything other than a jail facility will require major renovation to ensure security."

Response: Respondent agrees with the finding. Any utilization of the vacant portion of the building would require measures to ensure the security and safety of the remaining employees. This has been analyzed and discussed with the General Services Director and staff as to alternative methods to be implemented to ensure the security.

4. "At this time there is no secure way to separate the jail facility from the vacant space in the building."

Response: Respondent agrees with the finding. The central access door into the main body of the Type 1 jail facility, enters from the old squad room, which is the major portion of the vacant building. There would need to be an "L" shaped wall built to separate that door from the large open area to provide security.

5. "Many staff have to share offices because of the General Services plan to rent the vacant space."

Response: Respondent agrees with the finding. Due to the reduction of staff and operational need, because of the implementation of the Town of Truckee Police Department in September 2001, two deputies remain, along with one sergeant, for operational deployment. The sergeant has an independent office, however, the two deputies have been relocated into one office that was previously utilized by one civilian law enforcement assistant. Due to the size and configuration of the remaining facility, no other office space was available for the two deputies.

6. "There is no separate break room. Correctional Officers take their break in their office or stay in the jail area."

Response: Respondent agrees with the finding. Since the reconfiguration of the remaining space, due to the implementation of the Town of Truckee Police Department, no separate and distinctive break room or common area is provided for any staff. Due to the remaining square footage area, there simply is no remaining area or space to provide a break room for employees. Employees are forced to use whatever space is available for their break time.

7. "The current staffing includes a Sheriff's Sergeant, two Deputy Sheriffs assigned to patrol, five Correctional Officers, six Dispatchers, and one Communications Manager and an offsite Captain who is at the Rood Center in Nevada City."

Response: Respondent disagrees with finding. The authorized staffing at the substation is one Sheriff's Sworn Sergeant, two Sheriff's Deputies, five Correctional Officers, one Correctional Sergeant, one Communications Manager, one Senior Sheriff Dispatcher, four Sheriff's Dispatchers, and one Law Enforcement Office Assistant. Total employees authorized for the Truckee substation is 17.

8. "The current staff is one correctional officer and one law enforcement office assistant below the minimum required level. "

Response: Respondent disagrees partially with the finding. At the time of this report, the jail is at its authorized staffing level, and we are actively attempting to recruit and hire a law enforcement office assistant.

9. "Sergeant acts as a patrol officer in addition to his administrative duties."

Response: Respondent agrees with the finding. Due to the nature of having only three sworn officers to handle the outlying county areas and other Sheriff duties for an entire region, the sworn patrol sergeant, beside his administrative duties, has field operational expectations, much like his counterparts in western Nevada County.

10. "Deputies are expected to be on call for crimes in progress or felony cases when not working a normal shift."

Response: Respondent agrees with the finding. Due to having only three sworn officers to cover all of the county areas in the eastern operation, including other duties expected within the town, there is an expectation and a necessity that officers be called in during hours that are not covered. An informal system has been devised, wherein, if a call dictates the necessity for a deputy to respond, and there is not a deputy on duty, the next available deputy that would be on duty, nearest the time of the event would be called first. If that person is not available, then the deputy that is on days off will be called, and if that person is unavailable the person that just came off shift will be re-deployed to handle the incident. All three officers carry pagers and are expected to respond to calls that necessitate our response, including domestic violence, felonies in progress, search and rescues, coroner's case, and major crimes of violence. If for some reason all three deputies were not available to respond during a non-duty time, then a deputy will respond from the western county Sheriff's operations to handle the event.

11. "There is no established procedure to compensate deputies on an on-call status."

Response: Respondent agrees with the finding. Pursuant to the current MOU, deputy sheriffs are not compensated for on-call or stand-by time. They receive a minimum of two hours overtime for each time they are called in off duty for an event, and a minimum of three hours of overtime each time they are called in pursuant to a subpoena.

12. "There is no female correctional officer at nights or on weekends requiring female inmates to be transported to other facilities."

Response: Respondent agrees with finding. At the time of this report, although the authorized staff at the Truckee Jail is filled, two of the authorized staff are newly hired correctional officers



currently in training at the Wayne Brown Correctional Facility in Nevada City. The remaining staff includes one female sergeant, two female officers and one male officer. Currently, the jail staff are working 12-hour shifts. When there is no female correctional officer on duty, then female arrestees need to be transported to the Wayne Brown Correctional Facility in Nevada City. Hopefully, within sixty days, there will be full staffing at the Truckee substation, which would include all female officers, except for one male.

13. "Inmates can not be housed in this holding facility for longer than 72 hours."

Response: Respondent disagrees with the finding. Pursuant to Section 1006 of Title 15, California Code of Regulations, the Truckee jail facility is defined as a "Type 1" facility. The "Type 1" facility can be used for the detention of persons for not more than 96 hours, not including holidays, after booking. This would not include inmates that have been sentenced as an inmate worker.

14. "People arrested in Nevada County, Placer County, Sierra County, and the Town of Truckee are housed at this facility. Placer County, Sierra County, and the Town of Truckee pay fees for the use of this facility."

Response: Respondent agrees with the finding. Currently, the Town of Truckee pays a \$98.00, per booking, fee charge. This would be similar for the cities of Grass Valley and Nevada City. At the time of this response a new fee study is underway to adjust booking fees. Placer County has an annual contract for after hours and weekend booking use at the Truckee substation for \$200,000 annually. Sierra County has an agreement with the County of Nevada, to pay daily housing fees for inmates that are either booked and released or housed at either the Wayne Brown Correctional Facility or the Truckee substation. The current daily rate charged to Sierra County is \$54.00 per day. The annual anticipated revenue from Sierra County to the General Fund is \$40,000 per year.

15. "The current building has only one American's With Disability Act approved access restroom."

Response: Respondent agrees with the finding. Approximately mid 1999, the one female restroom was renovated to comply with the American's With Disabilities Act. This restroom, along with the men's restroom is located in the now vacant part of the facility, adjacent to the former squad room.

16. "The facility has a capacity for 11 inmates."

Response: Respondent agrees with the finding. The facility was designed in 1964 and is rated by the Board of Corrections at 11 inmates.

17. "The facility is clean and well maintained."

Response: The respondent agrees with the finding. The Sheriff's Office strives to maintain a clean and safe environment for both inmates and employees.

### **Recommendations**

1. "The existing building could be renovated and used entirely as a jail facility, allowing for long term imprisonment.

Response: This recommendation will not be implemented at this time because it is not reasonable. To renovate the entire facility, would be cost prohibitive and would also necessitate the creation of an operational center for dispatch and patrol services which are currently housed in that facility. Long-term strategy meetings have taken place between Nevada and Placer County Sheriff's Offices and other allied agencies for a regional jail facility within the Truckee Basin area.

2. "Immediately the Sheriff must bring the staff to the minimum staffing level, which must include a female correctional officer."

Response: This recommendation has been implemented. As stated above, we are at authorized staff, although two of the newly hired female correctional officers are in training with an approximated sixty-day target date for deployment at the Truckee substation.

3. "To provide adequate protection and services for the growing population of Eastern Nevada County the Board of Supervisors should increase the minimum staffing level."

Response: Respondent agrees with the recommendation, however, further analysis needs to be completed to determine whether actual calls for service and work load necessitates an increased patrol staff.

4. "On call deputies should be compensated. The Board of Supervisors and the Sheriff should consult with the CHP, Town of Truckee Police Department, and Placer County, who do compensate their officers when on-call."

Response: Respondent agrees with the recommendation. This is a "Meet and Confer" item which respondent supports in concept yet does not have the ability to implement without the Board of Supervisor's approval.

5. "If the vacant portion of the building is rented, Nevada County must add an ADA approved access restroom in its Sheriff's substation portion of the facility. At this time the Sheriff does employ a dispatcher who requires such a facility."

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Response: Respondent agrees with the recommendation. If the county was to rent out the vacant portion of the building, for security purposes, it would necessitate the renovation of the single unisex restroom currently adjacent to dispatch into an ADA approved restroom for all employees to utilize. Currently, the Sheriff's Office does employ one female dispatcher who requires an ADA compliant restroom facility.

6. "Nevada County, Placer County, Sierra County, and the Town of Truckee, should work together to build a new modern enlarged jail facility, keeping in mind the increasing area population."

Response: Respondent agrees with recommendation.